## **Rooted in Jesus**

# Endowments and your church's mission

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1

# The Episcopal Church Foundation (ECF)



Independent, lay led organization, founded in 1949

Empowers congregations through visioning and planning, leadership development, and raising financial resources for ministry

Through our programs, ECF is helping to build a Church characterized by:

- Lay and clergy leaders work together to transform the Church
- Healthy, vital, vibrant Episcopal communities of faith
- Meaningful opportunities for Christian stewardship and effective fundraising
- Innovative, mission-based ways to be the Church of the future



## What is the Episcopal Church Foundation (ECF)?

#### Overview:

- Independent and lay-led foundation
- ECF's mission is to strengthen the <u>leadership</u> and <u>financial</u> capabilities <u>of Episcopal congregations</u>, dioceses, and other <u>institutions</u>
- ECF carries out this mission through a wide array of programs including...



#### **Leadership Resources**

- ECF Vital Practices (ecfvp.org)
- · Vestry Resource Guide
- Fellowship Partners Program
- Educational Events

#### **Financial Resources**

- Strategic Resources
- Capital Campaigns
- Planned Giving
- Endowment Management
- · Donor-advised Fund



3

# Endowments...for your church





# We're talking about planned giving... why does an endowment matter?

#### You'll need one to hold all the gifts you'll receive!

Your church will be a good steward Potential donors will *trust* you

A well-managed place for gifts

Planning for a robust future



5

#### **Endowment Basics...**

## What is an endowment?

Long-term invested funds with restrictions on spending Two types

True endowment – donor designated

Quasi-endowment – vestry designated



#### **Endowment Basics...**

## What is NOT an endowment?

Reserve funds
Invested funds
A collection of trusts



7

#### **Endowment Basics...**

## What is an endowment for?

Further ministry using funds beyond annual operating budget

Outreach

Seed money

One-time projects

Program enhancements

Capital improvements

Special purposes set by donors

Trustworthy place to leave legacy gifts



#### **Endowment Basics...**

## What is an endowment NOT for?

Plugging holes in the annual operating budget A savings account for future emergencies Self-preservation



9

#### **Endowment Basics...**

# Three steps to a robust endowment

Structuring your endowment

*Managing* your endowment

Key operating principles

Investing your endowment

Spending your endowment

**Growing** your endowment



#### **Structuring Your Endowment...**

## What are the necessary documents?

Enabling Resolution – adopted by Vestry

Creates endowment, defines purpose, details oversight

Operating Policies – developed by Endowment Committee, ratified by Vestry

**Investment Policy Statement** 

**Spending Policy** 

**Bequest Policy** 

**Donor-Restricted Funds Policy** 

Gift Acceptance Policy



11

#### **Managing Your Endowment...**

## **How UPMIFA applies to churches**

Applies to donor-restricted endowment funds

Guides vestry-restricted funds

Invest and spend "prudently"

Must preserve spending power

Allows "total return" spending

Removes "income only" restraints



#### **Managing Your Endowment...**

# **Investing Your Endowment**

# Follow Your *Investment Policy Statement* Options

Bank or brokerage Diocesan Investment Trust Episcopal Church Foundation

#### Look for...

Diversification Performance measured against benchmarks Transparency

Access to funds Reporting Service Fees



13

## Managing Your Endowment...

# **Spending Your Endowment**

Total return spending policy
Setting a prudent draw
Long-term asset class forecasts
Preserving spending power



## **Managing Your Endowment...**

# **Calculating Your Draw**

Use this simple calculation to consider the implications of various spending rates:

Spending rate	5%	4%	3%
Inflation	2%	2%	2%
Fees	<u>1%</u>	<u>1%</u>	<u>1%</u>
Return needed	8%	7%	6%



15

# **Growing Your Endowment...**

Your endowment will grow *incrementally* through investment returns Your endowment will grow *exponentially* through planned giving



#### **Growing Your Endowment...**

# **Connect Endowments and Planned Giving**

Well-structured endowment creates trust in your church

Responsible stewardship

Long-term planning

Many donors *desire* gifts to go the endowment

To support the future of the church

To be used for a specific purpose

## Guide gifts to benefit your church

Managing the gifts of donors without a specific purpose

Educate donors on the best ways to make a gift to the parish

Fulfill your fiduciary responsibility



17

## **Questions?**

How will your parish move forward?

What is your parish's next step?



## **Recorded Webinars to Empower your Leaders**

- Basics of Planned Giving for Parish Leaders
- Basics of Endowment Management for Parish Leaders
- Prospective Donors of Planned Gifts
- · Basics of a Capital Campaign
- Annual Stewardship
- Vestry Leadership 101

For links to recordings visit: www.ecfvp.org



19

## **Upcoming Free Live Webinars**

Check our website, under Events, for more info.



# At your service

ECF always available to assist at (800) 697-2858 Endowment Management, Planned Giving & Donor Solutions

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