



# The Episcopal Diocese of Southwestern Virginia

Date: January 6, 2020

Position Title: Youth Missioner  
Reports To: The Canon to the Ordinary & Chief Operating Officer  
Employment Classification: Full-Time

Summary: This position is focused on raising up youth for lifelong service in the church by nurturing their relationships with God, their peers, families, community and the Episcopal Church. The Youth Missioner should build on the strong program to foster a vibrant community of youth and youth ministry throughout the Diocese. The job focuses on being a resource and support to the youth and they grow into servant leaders of the church. The Youth Missioner will also work collaboratively with the diocesan Christian Formation Missioner connecting youth and adults to diocesan youth ministry efforts within the continuum of life-long formation. She or he would also team with other diocesan staff members and volunteers as needed to enhance the success of the Bishop's leadership in the Diocese. This position is based out of the Diocesan Office located in Roanoke, VA.

## Accountability Objectives:

1. Diocesan Programs
  - a. Nurture and grow the Youth Mission Team of youth who plan events
  - b. Assist and resource Fall Youth Event, Youth @ Convention, Spring Youth Event, Youth Ministry Team training, and the Youth Exchange with the Diocese of Leeds, England.
  - c. Identify Adults to be part of the Youth Ministry team and train and support them
  - d. Coordinate diocesan involvement with Episcopal Youth Event
  - e. Collate, develop and distribute resources for youth ministry
2. Youth Ministry
  - a. Consult and support youth ministry efforts across the diocese
  - b. Remain current on the developmental needs of youth and resources for youth and families
  - c. Develop relationships with other diocesan youth workers and collaborate and learn with others across the Episcopal Church
3. Formation
  - a. Collaborate with the diocesan Christian Education Missioner to enhance youth ministry efforts across the diocese in local neighborhoods and congregations
  - b. Connect youth, parents, and families to the diocesan youth ministry efforts within the context of life-long formation efforts
  - c. Train and resource adult volunteers who work with youth



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## Qualifications

- Experience in Christian formation with youth, including program planning, weekend events, mission trips, diocesan events and camp experience
- Knowledge of major formation curriculums used in the Episcopal and Lutheran traditions
- Experience with using or creating digital formation resources as well as strong social media skills
- Training in Safeguarding God's Children and other relevant areas of risk management connected to youth
- Status as a professional lay minister or an ordained Episcopal or Lutheran cleric.

## Skills:

Writing Skills, Technology Skills, Social Media Competency, Scheduling, Microsoft Office Skills, Organization, Time Management, Presentation Skills, Travel Logistics, Verbal Communication, Problem Solving, Flexibility, and Discretion. Experience with Google Suite and Adobe Suite is preferred.

## Compensation, & Benefits:

Gross Annual Salary	Negotiable starting at \$41,000
Employee Health Insurance	Anthem Blue Cross / Blue Shield PPO90
Employee Dental Insurance	Basic Dental
Life Insurance	\$100,000 Lump Sum Death Benefit
Pension	Automatic enrollment in the Church Pension Fund

## Hours & Leave:

In general, the Youth Missioner will maintain a 40-hour workweek with emphasis placed on availability to work weekends, particularly Sundays. The balance of the Youth Missioner's time would be dedicated to work in the diocesan office 3-4 days a week, travel to churches on the weekends, and other special events given the scope of this position. Occasionally, with advanced notice, hours may shift in support of either bishop's priorities or staff-lead events (e.g. Annual Diocesan Convention).

Anticipated Start Date: Upon hire.

Submit a cover letter and resume to Canon Mark Furlow at [mfurlow@dioswva.org](mailto:mfurlow@dioswva.org).