

St. Columba's Episcopal Church

Director of Children's Ministries

Abby Buter - Search Consultant

517.474.1145

abby.buter@ministryarchitects.com

www.columba.org





About St. Columba's

Located in upper northwest Washington, D.C., St. Columba's Episcopal Church is a vibrant, inclusive, and urban congregation.





St. Columba's has an average weekly attendance in worship of 575 individuals and an overall budget of \$3,380,000. Every Sunday about 120 preK - 5th grade children attend Sunday school.

MISSION & VALUES



Mission: Live God's Love. St. Columba's Episcopal Church is a welcoming Christian community of all ages that encourages spiritual curiosity, celebrates children and youth, and embraces the world in the spirit of God's justice and love.

Values: Open-hearted, Growing in Faith, Grateful Stewards, Innovative, Called to Bold Action

VISION

As a beloved community and disciples of Christ, our vision is to:

Practice faith in daily life, equipping parishioners to embrace discipleship and personal growth in relationship with God.

Strengthen the bonds of our intergenerational community by emphasizing fellowship in our ministries, programs, and parish life.

Embrace our city and our world, leading through acts of service as a beacon of God's justice and love.

“ *In addition to the vibrant Sunday school program, the other reason we chose St. C's was because of the huge commitment to children on Sundays. I remain super impressed by the children's service and the amount of resources and staff that the church commits to it.*”

- *St. Columba's Parishioner*

CHURCH STAFF

Rector



The Rev. Ledlie Laughlin

Associate Rectors



The Rev. Jason Cox



The Rev. Amy Molina-Moore



The Rev. Susan Flanders



The Rev. Brooks Hundley

Program Directors

- Katie McGervey, Interim Director of Children's Ministries
- D.C. Veale, Director of Youth Ministries
- Julia Berry, Head of St. Columba's Nursery School

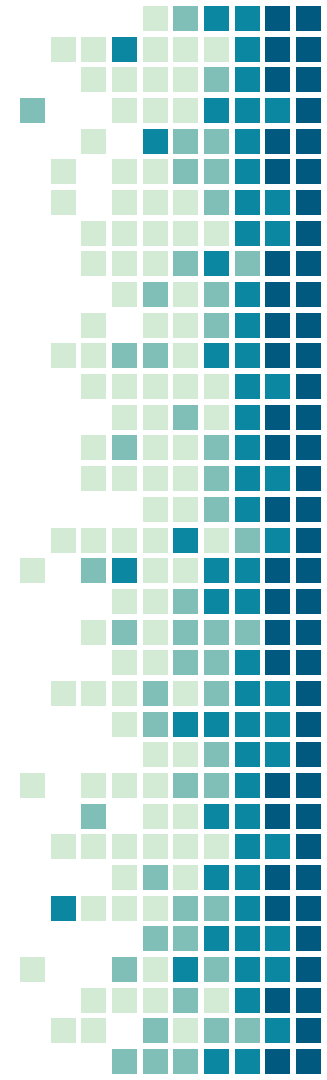
Position and Ministry





THE MINISTRY

St. Columba's is seeking an experienced full-time lay Director of Children's Ministries (DCM). This individual will serve as pastor, teacher, evangelist, and administrator who works collegially with staff and parishioners to share the love of Christ, and to develop and implement offerings and programs that serve the overall mission of the church.



WHAT DOES ST. COLUMBA'S CHILDREN'S MINISTRIES LOOK LIKE?

- Sunday School
 - 117 children registered for Sunday School
 - Weaving God's Promises Curriculum
 - 3 year olds - 5th grade
 - 4 units per school year
 - Each unit has 16 volunteer teachers
- Events
 - Mardi Gras
 - Legos for Lent
 - Advent Workshop
 - Christmas Pageant
 - Watermelon and Water Play

WHAT DOES ST. COLUMBA'S CHILDREN'S MINISTRIES LOOK LIKE?

- Great Hall Service
 - A separate service for preschool aged children and their families
- Story time
 - Children ages 3 - 8 leave during part of the Nave service for their own Bible story, prayer, and music
- Parent involved faith formation
 - Baptism Classes
 - Coming to Communion
- Music Programs
 - Handbells
 - Children's choir

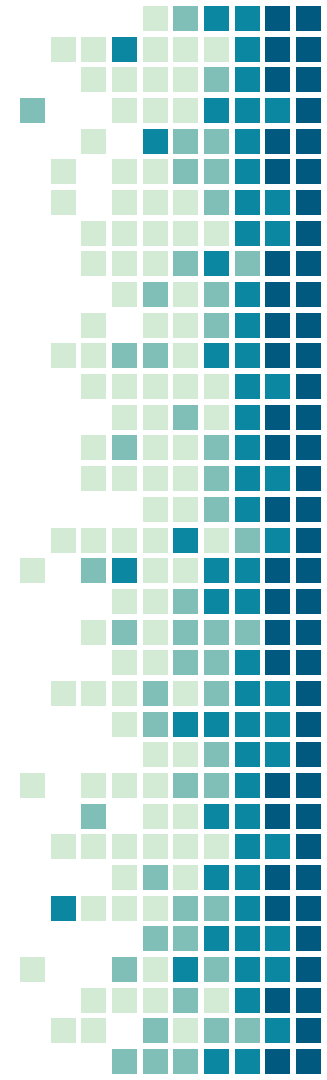


St. Columba's children's ministry shares space with their nursery school and uses individual classrooms for Sunday school classes. The playground is used by the church, the nursery school, and the whole community. It attracts neighbors and parishioners and is named as one of St. Columba's great assets!



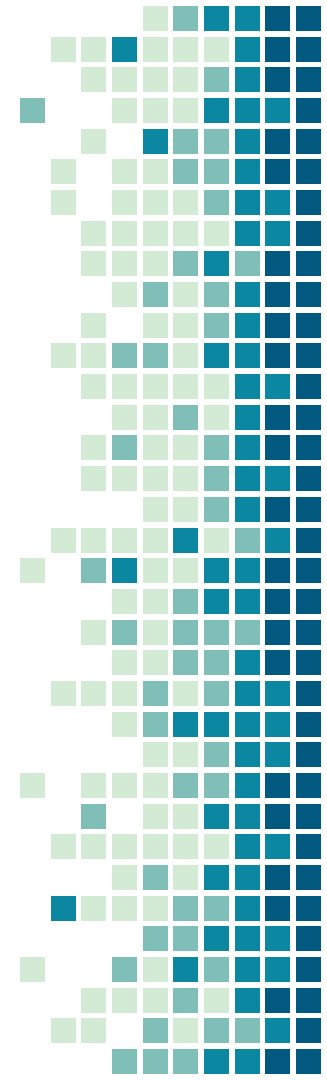
Director of Children's Ministries Role

- Oversee the Sunday school program, childcare, and liturgy opportunities for infants to 5th grade.
- Work collaboratively with the formation staff to develop and implement a comprehensive and cohesive Christian formation plan.
- Facilitate a vision for the children's ministry working with the formation ministry staff and key volunteers to create a mission, and core values for the children's ministry, as well as create three-year goals in alignment with the mission, vision, and values of the broader church.



Director of Children's Ministries Role

- Discern, recruit, and equip adult leaders annually and provide leader trainings and ongoing support.
- Serve as an ambassador to the community, building relationships with and facilitating opportunities for children and their families to build community.
- Ensure all systems and processes are in place and well functioning.
- Maintain and manage all modes of communication for children's ministries, including weekly email updates.
- Work closely with Children's Council to implement the vision of the children's program



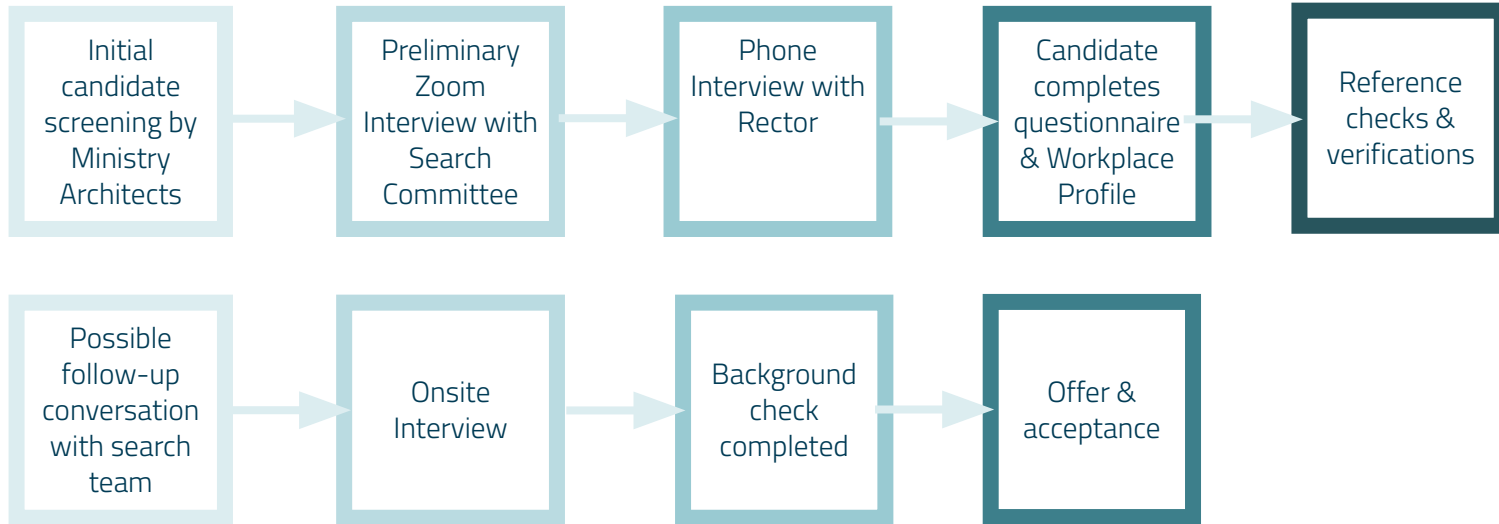
KEY QUALIFICATIONS

- A deep sense of calling to children's ministry and a natural ability to relate and work well with children and their parents.
- A love of Christ, enthusiasm, and personal gifts that will inspire others.
- A person of prayer, personal integrity, and joy who has a heart of compassion, is a good listener, avid learner, and creative teacher.
- A profound commitment to diversity and to be inclusive of all people.
- Experience recruiting, managing, and supervising volunteers is preferred.
- Experience working with children with learning differences is preferred.
- Bachelor's Degree
- Minimum of three years' parish children's ministry experience

The community

- Close to national monuments, museums, cultural attractions, and all that D.C. has to offer
- Easy access to Metrorail and public transportation
- Church located one block from Metrorail
- Home to the Washington Nationals, Wizards, Redskins, and Capitals
- Access to three major airports
- A mile and a half from Washington National Cathedral
- Close to national parks and easy access to outdoor spaces
- Strong international community
- Parishioners come from Maryland, Virginia, and Washington D.C.

The Search Process



THANKS!

WANT TO KNOW MORE?

Abby Buter

abby.buter@ministryarchitects.com

517.474.1145

